



TOWN OF BARNES

Highway Crewman

Job Description

Department: **Barnes Highway Department**

Employee Name: _____

Position Title: **Highway Crewman**

Position Purpose

- Have working knowledge of operation of the following equipment: mower tractors, front-end loaders, motor graders, chipper, chain saw, brush saws, various sized trucks from pick-up to quad-axle dump trucks.

Qualifications

- a) Commercial Driver's License highly desired
- b) Must have telephone at residence as all employees are subject to 24 hour call-out.
- c) Must have at least 3 years previous experience in maintenance of highways.
- d) Must be in good health.
- e) Successful candidate will be required to take a physical examination and CDL drug and alcohol screening.
- f) Must have a good and safe driving record.

Knowledge, Skills and Abilities:

- a) Knowledge of highway operations including the operation of mower tractors, front-end loaders, motor graders, chipper, chain saws, brush saws, steamer, various sized trucks from pick-up to quad-axle dump trucks.
- b) Must produce an accurate account of all material used, time expended and machinery used in each area of work accomplished.
- c) Must have knowledge of or ability to handle various manual tasks from pavement maintenance, shoulder maintenance, and the operation of snow and ice removal equipment.

Examples of Duties:

- a) Roadway maintenance and construction
- b) Mowing and brushing operations

- c) haul materials for maintenance and construction
- d) Plow snow and ice removal operations

Title of Immediate Supervisor: Road and Property Foreman

- **Nature of Supervision Exercised over Employee's Work: Direct**

Titles and Number of Persons with Supervisory Authority over Employee (in whole or part):

- **Road and Property Foreman**
- **Town Chair**
- **Town Supervisors**

Contacts with Public-Nature of and Frequency: In person